



Leadership and Management Training is one of four training portfolios in Matchett's Business Learning range:

Personal Development Training

Business Skills Training

Professional Skills Training

Leadership and Management Training



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Leadership and Management Training

An individual challenge, an organisational transformation



every step of the way

An individual challenge, an organisational transformation

Leadership and Management Training from Matchett

Creating management excellence requires a very special and deep commitment to learning and a training partner with a long and proven track record of success. Matchett Leadership and Management Training starts with a thorough understanding of the client's business goals and results in sharply-focussed training programmes that provide managers with the practical tools and knowledge that they need the most.

From good, to great

At Matchett, our learning environments demonstrate clearly, through simulation and investigation, what individuals need to be more than competent – to be great.

Managers are invited to question their performance, purpose, self will and personal impact at the deepest levels, and to examine their day-to-day tasks and activities from this new perspective. Skills development is then sharply focussed on to where it will have the greatest effect.

Those completing Leadership and Management Training with Matchett find themselves embarking on a personal transformation through one the best learning experiences they will ever take throughout their lives.

Matchett Leadership and Management Training steers individuals towards a personal transformation with profound management and organisational implications.

MY ENVIRONMENT
MY BUSINESS
MY TEAM
ME

We invite managers to question their performance and personal impact, the performance of others and their own purpose, clarity and will. Each manager's learning journey begins with a rich understanding of themselves and others, before focussing on Matchett's pragmatic knowledge frameworks, tools and techniques.

Matchett Leadership and Management Training provides managers with a management style appropriate to their organisational culture and with increased credibility, personal power, presence and authority.

We teach managers how to work effectively across strategic, operations and interpersonal boundaries, make better decisions, appreciate the value of different stakeholder groups, build teams that really deliver and, crucially, how to determine strategically-critical actions needed for change – to see what's really important in the business.



Matchett's Leadership and Management Training Portfolio provides managers with the skills to achieve excellence in nine key areas of leadership and management.

People

Finance

Leadership

Change

Suppliers

Teams

Strategy

Operations

"Matchett's leadership and management programmes have assisted in strengthening the skills and knowledge of our staff and I would not hesitate in recommending Matchett's business learning services to other leading organisations."

CORAL INGLETON
Leadership & Development Manager
Kent County Council

Managers gain new tools and knowledge and the absolute confidence, to effectively manage people and processes, make effective decisions, think strategically, persuade and influence, create greater meaning for others and drive home change.

Matchett's Leadership and Management Portfolio contains thirty four specialist training courses covering nine areas: people, finance, leadership, change, suppliers, teams, strategy, operations and general. Management development programmes are constructed for clients using these core courses and all of the other courses available through Matchett's other Business Learning training portfolios.

Client-specific training modules, developed for each client and, where appropriate, the introduction of further specialist learning providers, enable Matchett to provide a truly comprehensive management training service.

Leadership and Management Training Courses

- Good to Great
- Successful Business Leaders
- Dynamic Leadership
- Change – When Change is the Only Constant
- First Line Management
- High Performance Coaching
- Coaching and Mentoring Your Team
- Supporting People through Change
- Strategic Planning
- Step Up to Supervision
- Performance Management
- Managing People's Performance
- Change Management
- Supplier Management
- Finance for Non-Financial Managers
- Decision Making
- Managing Training, Learning and Development
- Team Building
- Management Bootcamp
- Senior Executive Management Programme
- Staff Retention
- Essential Risk Management
- Goal Setting
- Objective Setting

Team Training Events

- Ground Force
- Changing Rooms
- Face the Music
- Sky's the Limit
- Lights, Camera, Action!
- Sink or Swim
- Ocean Spirit
- Hell's Kitchen
- The Apprentice